

Nancy L. Bates
45 Chase Street
Claremont, NH 03743

June 1, 2026

City Council
City of Claremont NH
58 Opera House Square
Claremont, NH 03743


Honorable Mayor, Assistant Mayor and City Council Members,

I am writing to inform you of my decision to resign my position as Claremont City Manager with my last day to be determined, notice beginning today. I am honored to have been chosen for this role after serving as interim and then acting city manager for nine months leading up to my permanent appointment in December, and I thank you for the opportunity to serve the people of Claremont in this way.

A major factor in my decision is the extraordinary demands placed on me over the last two years, as recruitment and retention continue to be an issue for the City, and as the City has many areas in need of modernization and attention. The intense workload and constant shift in focus have taken a substantial negative toll on my health and quality of life. I cannot continue to sustain the pace or carry the load of multiple roles without risk of further negative impact on myself. Additionally, pressing matters in my personal life need more focused attention than my current workload allows.

The staff here, particularly the directors, have been wonderful. Claremont has a tremendous group of hardworking and dedicated employees and I will miss them. I continue to support Claremont and wish nothing but the best for its success and prosperity.

Sincerely,


Nancy Bates
City Manager